

IMESD 2015-17 Board Goals

IMESD will advance Blue Mountain Early Learning Hub goals to ensure all students are ready for kindergarten and meeting 3rd grade reading proficiency.

IMESD will improve teacher and administrator quality to increase student achievement.

IMESD will implement Eastern Promise Pathways to Success.

IMESD will increase the capacity of services provided in the Local Service Plan

INTERMOUNTAIN EDUCATION SERVICE DISTRICT BOARD OF DIRECTORS

February 15, 2017

Executive Session 4:30 PM

Regular Board Meeting 5:30 PM

InterMountain ESD, Pendleton

MINUTES

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 4:35 PM by Board Vice-Chair, Kelly Bissinger

Present:

Steve Muller
Joe McElligott, Vice-Chair
Kelly Bissinger, Board Chair
Merle Comfort
Dale Bingham
Verneda Wagner
Kathy Neal (via phone bridge)

IMESD Staff at Executive Session:

Mark Mulvihill, Superintendent
Marla Royal, Board Secretary

EXECUTIVE SESSION

Pursuant to ORS 192.660(2)(i), the InterMountain ESD Board held an executive session at this time to discuss the superintendent evaluation.

ADJOURN EXECUTIVE SESSION

The executive session was adjourned at 5:45 PM.

Additional IMESD Staff Joined Meeting:

Beth O'Hanlon, Chief Financial Officer
Susan Rogers, IMESD Autism Consultant
Jerry Copeland, HR Director
Char Surber, HR Specialist
Brandie Baxter, HR Assistant
Cheri Rhinhart, Director IT

RECOGNITION OF VISITORS

There were no visitors.

PRESENTATIONS AND RECOGNITION

IMESD Autism Presentation – Susan Rogers, IMESD Autism Consultant

Mark Mulvihill introduced Susan Rogers, calling her an expert in her field, whose service and compassion make her truly a hallmark employee of IMESD. Susan reported that the incidence of autism is increasing, and there is currently much research going on. The board thanked Susan for her presentation, and Mark noted that the EI/ECSE department will be giving a presentation at a future board meeting.

IMESD Human Resources Presentation - Jerry Copeland, HR Director, Char Surber, HR Specialist, Brandie Baxter, HR Assistant

Jerry Copeland thanked the board for the opportunity to present, and he introduced Char Surber and Brandie Baxter. They spoke of HR department goals, including reaching out to districts in a more pro-active way, better defining the IMESD evaluation and hiring processes, and working closely with the business department. Jerry noted that the Hungerford trainings have been very well received and attended by districts. They are working internally to update HR procedures manuals to use a model for component districts, and to develop a Classified Evaluation Handbook. The board thanked Jerry, Char and Brandie for presenting.

ADJUSTMENTS TO AGENDA

There were no adjustments to the agenda.

CONSENT AGENDA

- A. Minutes of the January 18, 2017 Board Meeting
- B. Staff Development Report (January 2017)
- C. HR Report
 - Retirement – Carol Unterseher, Speech Language Pathologist

BE IT RESOLVED, upon motion by Merle Comfort, seconded by Steve Muller, which carried unanimously, that the items listed above are hereby approved under the consent agenda.

SUPERINTENDENT REPORT

State Update

Superintendent Mulvihill spoke about priorities for Governor Brown and the Chief Education Officer. Mark said he is not sure where the OAESD P-20 Network (where state initiatives would be rolled out by specific ESDs) will go, as momentum is waning compared to PERS and the corporate tax issue. He said that anything education-wise may be in the background in this legislative session due to these two issues.

Mark noted the Ways & Means meeting February 17th in Hermiston from 5:00-7:00 PM in the high school commons, where he hopes to message the need for leadership and courage with regard to revenue and PERS reform.

Kathy Neal spoke of the “Oregonians Want More from Our Schools” document, calling it a great visual that aligns to the IMESD “Pillars” document.

FISCAL OVERVIEW

Financial Summary and Cash Flow

Beth O’Hanlon presented the report, which is attached to these minutes. Beth noted that HR is over budget, and explained that is due to the new-hire in the middle of the year.

Audit Committee Meeting Recap

Dale Bingham reported that the audit committee meeting went very well, and that the next question is how IMESD will plan for the coming years. Kelly Bissinger said the group began to discuss the concept of creating a “White Paper” that would look 10 years into the future and attempt to think about and plan for how IMESD might deal with PERS increases. Kelly said it would be like a preliminary marketing tool used by businesses to show where the business is going and what it might look like in the future. He said there is much they can’t predict, but the exercise would at least create necessary conversation. Kathy Neal said this might be a concept that could be modeled across the state.

The group formed a sub-committee to work on the development of the white paper including Dale Bingham, Kelly Bissinger, Steve Muller, and Kathy Neal. Mark noted that this would qualify as a public meeting, and he may inform the media about the topic.

OLD BUSINESS

Budgeting a Plan for the Future Updated Document

Mark Mulvihill reported that this document provides financial alignment to IMESD’s strategic priorities and initiatives. The additional document distributed by Beth O’Hanlon lists new IMESD initiatives; Facilities, Safety, Instructional Services, IM On-Line, Wellness HUBS, HR Expanded Services, and the STEP Program. These initiatives create an approximate \$480,000 budget increase for 2017-18, and this will be Mark’s basic budget message.

NEW BUSINESS

Approval of 2017-18 IMESD Budget Calendar

BE IT RESOLVED, upon motion by Merle Comfort, seconded by Dale Bingham, which carried unanimously, that the 2017-18 InterMountain Education Service District Budget Calendar be approved as presented.

Approval 2017-18 IMESD Calendar

BE IT RESOLVED, upon motion by Merle Comfort, seconded by Kathy Neal, which carried unanimously, that the 2017-18 InterMountain Education Service District Calendar be approved as presented.

Special District Election May 16, 2017

The board was reminded of the May 16 election, and deadlines for filing.

FOR THE GOOD OF THE ORDER

ANNOUNCEMENTS

Upcoming Meetings and Conferences

- EO Forum “Cascadia Aftermath” – February 21, 7:00 PM, BMCC Science Technology Building
- March Board Meeting – March 15, 2017
- Spring Break – March 27-31, 2017

ADJOURN

There being no further business before the board, the meeting was adjourned at 7:30 PM.

Respectfully submitted,

Kelly Bissinger, Board Chair

Marla Royal, Board Secretary